



Dear teaching friends and colleagues,

As you may know, IMS's Guiding Teachers (GTs) have oversight and responsibility regarding all matters related to teachers and teaching at our two centers – the Retreat Center and the Forest Refuge.

We, the GTs, have noticed that in recent years, it has happened more often that teachers drop out of teaching IMS retreats to which they had committed.

When a teacher withdraws, it places your co-teachers, the GTs, and IMS staff in the difficult position of having to scramble to find someone to fill in – often on relatively short notice. We completely understand that life can present us with unexpected health, family or other circumstances beyond our control. But in some cases, it appears that teachers have withdrawn not because of an unexpected crisis, but simply because they have had second thoughts about the timing.

We ask that when you agree to teach a retreat at IMS, you do so with the intention to honor that commitment, unless an emergency arises that makes it impossible for you to do so.

With metta and appreciation,

The Guiding Teachers: Carol Wilson, Christina Feldman, DaRa Williams, Greg Scharf, Guy Armstrong, Joseph Goldstein, Kamala Masters, Narayan Helen Liebenson, Rebecca Bradshaw and Sharon Salzberg