



JOB OPENING: FACILITIES WORKER

IMS is seeking a motivated and energetic individual with a maintenance background to become a member of its Facilities Department. This team is responsible for ensuring a safe, efficient physical plant, pleasant grounds, and a clean, neat and aesthetically pleasing environment at both our meditation centers – the Retreat Center and the Forest Refuge.

IMS's facilities are set among 400 secluded wooded acres in the quiet countryside of central Massachusetts. A position at IMS offers an abundance of dharma resources and support, within a friendly and caring environment.

Responsibilities

- Preventive maintenance and general care of IMS facilities.
- Work on upgrades, improvements and repairs to IMS buildings and grounds.
- Assigned projects including framing, hanging sheetrock, insulating, painting and finish carpentry.
- Response to electrical, plumbing, fire alarm and weather-related emergencies.
- Moving and assembly of equipment and furniture.
- Training and support of retreatants and volunteers performing housekeeping and maintenance tasks.
- Cleaning duties, including vacuuming, bathroom cleaning, making beds, window washing, laundry, tracking inventory, organizing, restocking supplies and similar housekeeping tasks.
- Snow removal work including shoveling, operating a tractor and snow blower equipment.
- Meet IMS's expectations for service excellence.
- Support and protect silent retreat environment; uphold ethical principles.
- Regularly work weekend days.

Qualifications/Experience

- 1 or more year(s) general maintenance, carpentry or construction experience including use of power and hand tools.
- A strong customer service background and orientation.
- A solid work ethic with strong organizational, time-management and problem-solving capabilities.
- Ability to work well independently and as part of a team.
- Good verbal and written communication skills using the English language.
- Computer literacy with working knowledge of Microsoft Word and Excel.
- Housekeeping experience, with knowledge of cleaning equipment, products and techniques.
- Excellent attention to detail.
- Valid driver's license and clean driving record.
- An established meditation practice or a sincere interest in meditation and practicing mindfulness in daily life.

Physical Demands

- Requires heavy physical work. Includes snow removal as well as lifting, pushing, or pulling of objects weighing 50 pounds or more.

Position to start as soon as possible

This is a full-time, 40 hours/week position, paid hourly, offering health benefits, meal plan options and generous paid time off, as well as participation in the Staff Sangha Program. Onsite housing available.

Qualified applicants, send IMS Staff Application (available at www.dharma.org) to: IMSjobs@dharma.org. Please include a cover letter and resume.

IMS is a spiritual refuge for all who seek freedom of mind and heart. We offer meditation retreats rooted in the Theravada Buddhist teachings of ethics, concentration and wisdom. These practices help develop awareness and compassion in ourselves, giving rise to greater peace and happiness in the world.

IMS is an Equal Opportunity Employer